

QUEENS LIBRARY
LABOR RELATIONS COMMITTEE
TUESDAY, NOVEMBER 20, 2018
MINUTES

A meeting of the Labor Relations Committee was held at the Central Library, 89-11 Merrick Boulevard, Jamaica, NY 11432 on Tuesday, November 20, 2018. The meeting was called to order at 6:51 PM by Committee Chair, George Russo, Esq.

I. CALL TO ORDER

Attendee Name	Title	Status	Arrived
Carl S. Koerner, Esq.	Board Member	Present	
Judy E. Bergtraum, Esq.	Board Member	Present	
Maria Concolino	Board Member	Present	
Julissa Gutierrez	Board Member	Excused	
Eli Shapiro, Ed. D., LCSW	Board Member	Present	
Lydon Sleeper O'Connell	Board Member	Present	6:53 PM
George Russo, Esq.	Committee Chair	Present	

II. AGENDA

Action Item(s)

1. Merit Based Compensation Increases for FY 19 (ID # 1890)

Low Finkelman, Chief Operating Officer and Sr. VP. reported that there are approximately 120 non-represented employees and that the Library was requesting approval to provide a 2% increase, which is comparable to the raise provided to represented employees for the same time period. The represented employees received their increases in paychecks covering the previous pay period.

Recommended Motion for Consideration by the Labor Relations Committee:

I move that the Labor Relations Committee recommend to the Board of Trustees that the above referenced non-represented employees receive merit-based increases of 2% for FY 19, retroactive to July 1, 2018.

RESULT:	RECOMMENDED [Unanimous]
MOVER:	George Russo, Esq.
SECONDER:	Eli Shapiro Ed. D LCSW
AYES:	Koerner, Esq., Bergtraum, Esq., Concolino, Shapiro, Ed. D., LCSW, O'Connell, Russo, Esq.
EXCUSED:	Julissa Gutierrez

III. ADJOURNMENT

1. Motion to Adjourn (ID # 1877)

Recommended Motion for Consideration:

I move that the meeting be adjourned.

RESULT:	RECOMMENDED [Unanimous]
MOVER:	Maria Concolino
SECONDER:	Eli Shapiro, Ed. D., LCSW.
AYES:	Koerner, Esq., Bergtraum, Esq., Concolino, Shapiro, Ed. D., LCSW., O'Connell, Russo, Esq.
EXCUSED:	Julissa Gutierrez

The meeting was closed at 6:55 PM.

Committee Chair